

OCCUPATIONAL HEALTH & SAFETY POLICY

Statement of Policy with Respect to Occupational Health, Safety and Welfare

Hawkes Fire Ltd established in 1974 supplies and services fire fighting equipment and provides a range of fire protection services including specialist consultancy and training. Our Occupational Health & Safety Management System covers contracted works in the UK, Ireland, and global customer's sites and at the company's office and workshop at Eaglescliffe, Stockton on Tees.

Our occupational health and policy statement includes the following commitments:

- ✓ The company is committed to providing safe and healthy working conditions and the prevention or work-related injury and ill health for all of its employees.
- ✓ The setting and periodic review of OH&S objectives following participation and consultation with its employees and at formal management reviews.
- ✓ The company is committed towards fulfilling legal and other requirements through arrangements set in line with the [Health and safety 1974 at work act section 2 part 3](#).
- ✓ The company is committed to the elimination of workplace hazards and the reduction of OH&S risks.
- ✓ The company is committed to the continual improvement of its occupational health and safety management systems and conformity to ISO 45001:2018.
- ✓ The company is committed to the consultation and participation of its employees in the development and update of the occupational health and safety system. Arrangements are set out in section 5.4 of our ISO systems manual.
- ✓ Providing resources required to ensure that the occupational health and safety system is effective.

Signed on behalf of the Board of Management:

Martin Hawkes

Position: Managing Director
Date: 03/01/2024