



ENVIRONMENTAL POLICY

Hawkes Fire supplies and services firefighting equipment and provide a range of fire protection services including specialist consultancy and training.

The environmental management system covers contracted work at the customer's sites and at the company's office and workshop at Eaglescliffe, Stockton on Tees.

Hawkes Fire is committed to:

1. Compliance with the requirements of the ISO14001:2015
2. Continual improvement of its environmental performance
3. Protecting the environment including the prevention of pollution
4. Complying with all applicable legal requirements, and with other requirements to which the company subscribes which relate to its environmental aspects
5. Providing the framework for setting and reviewing environmental objectives and targets via regular management review.
6. Ensuring that the policy is communicated to all persons working of or on behalf of the company
7. Minimising waste products from all processes
8. Maximising the efficient use of energy and water
9. Accessing the most technically accurate advice that promotes current best environmental practice

Hawkes Fire will achieve these commitments by:

- a) Providing environmental training for all employees to understand the company's environmental policies, objectives and programmes and their role within them.
- b) Encourage the use of recycled materials or where not available, use recyclable materials where practicable
- c) Recycling waste materials
- d) Minimising the use of resources
- e) Require every member of staff to exercise personal responsibility for preventing harm to the environment
- f) Encouraging the use of public transport by staff and also car sharing if both employees are travelling in the same direction
- g) Specify materials or make recommendations on the specification of materials which take into account the effects which such materials will have on the environment

Responsibility for the company's environmental policy lies with the Managing Director.

This policy is available to interested parties' request.

Signed on behalf of the Board of Management: *Martin Hawkes*

Position: Managing Director

Date: 03/01/2024